

The Stokes County Board of Education met in a regular session on Monday, November 19, 2018, at 6:00 p.m., at Administrative Office in Danbury, North Carolina.

Board Members Present: Mr. Jamie Yontz, Chairman; Mrs. Sonya Cox, Vice-Chairperson; Mrs. Pat Messick, member; Ms. Becky Boles, member and Mrs. Cheryl Knight, member.

Administration Present: Dr. Brad Rice, Superintendent; Mr. Tony George, Assistant Superintendent; Mrs. Pam Bolejack, Administrative Assistant; Ms. Ann Slinger, Director of Student Information/Student Reassignment; Mrs. Anna McGee, Director of K-5 Education/AIG; Mr. David Burge, Executive Director of Operations; Mr. Doug Rose, Director of 6-12 Education; Ms. Lanette Moore, Executive Director of Finance; Mrs. Lisa Dillon, Director of School Nutrition; Ms. Melisa Jessup, Executive Director of Human Resources; Mr. Michael Sands, Director of Testing and Accountability; Mr. Ricky Goins, Director of Maintenance; Mrs. Sarah Wood, Director of Media & Technology; Mrs. Terri Collins, Director of Special Programs; Mrs. Cynthia Mabe, Assistant Director of Special Programs and Dr. Lisa Stewart, Behavior Specialist Liaison. Mr. Fred Johnson, School Board Attorney was present.

Also present was Mr. Jeff Boyles, Sandy Ridge Elementary; Mrs. Shannon Boles, Pinnacle Elementary; Mrs. Amy Goodman, Pine Hall Elementary; Ms. Lisa Moore, London Elementary; Mrs. Kelley Miller, Mount Olive Elementary; Mr. Greg Ottaway, Lawsonville Elementary; Mrs. Rhonda Jackson, Southeastern Stokes Middle; Mrs. Johnna Cheek, South Stokes High; Mrs. Nichole Rose, Nancy Reynolds Elementary; Mrs. Meghan Wood, Poplar Springs Elementary; Mr. Chris Bottoms, Walnut Cove Elementary; Mr. Timothy Bobay, King Elementary; Mr. David Bennett, Chestnut Grove Middle; Mrs. Heather Pendleton, Piney Grove Middle; Mr. Nathan Rasey, North Stokes High; Mr. Kevin Spainhour, West Stokes High; Ms. Kristan Gallimore, South Stokes High; Ms. Meredith Holmes, King Elementary; Mr. Timothy Bobay; and Mr. Barry Hill, Germanton Elementary.

Chairman Yontz invited those who wished to participate to join the board members in an invocation, before the starting of the meeting. This was followed by the pledge.

At 6:00 p.m., Chairman Yontz called the meeting to order.

Chairman Yontz expressed his appreciation for support that he has had during his years as a member of the Board of Education.

Vice-Chair Cox also thanked everyone for the support during her years of service.

Chairman Yontz asked if there were any additions or deletions to the agenda.

Dr. Rice stated that there was one deletion. He added that on Action item A Dixon Hughes Audit Review. He stated that a representative for Dixon Hughes was unable to attend the meeting.

Vice-Chair Cox made a motion to approve the agenda as amended. Mrs. Messick seconded the motion and the agenda was approved 5-0.

Good News:

PBIS State Recognition (Positive Behavior Intervention and Support)

Terri Collins, Director of Special Programs presented the PBIS Good News Items. She shared this year, the North Carolina Department of Public Instruction Behavior Support Division recognized three of our elementary schools for documenting PBIS Implementation efforts. There are three levels of recognition for these awards. They include Green Ribbon Schools, Model Schools, and Exemplar Schools.

Pine Hall Elementary received the Green Ribbon Award
 Mount Olive Elementary received the Model School Award
 Pinnacle Elementary received the highest level award again this year, the Exemplar School Award

Mrs. Collins expressed her gratitude to Dr. Lisa Stewart, Behavior Specialist Liason for the work she has done with the PBIS program.

Graduation & Growth Award Certificates for 2017/2018 School Year

This is the second year that the Department of Public Instruction is presenting awards for achieving and exceeding expected academic growth. In addition to displaying the certificate, schools may obtain a website badge graphic that can be used on the school’s website or on printed items. State Superintendent Mark Johnson requested that we share his appreciation and congratulations to the students and educators for their impressive hard work.

100% Graduation Club 2017-2018

Stokes Early College

Exceeded NC Academic Growth Award 2017-2018

Southeastern Stokes Middle
 South Stokes High

NC Academic Growth Award 2017-2018

Germanton Elementary
 King Elementary
 Lawsonville Elementary
 London Elementary
 Mount Olive Elementary
 Nancy Reynolds Elementary
 Pinnacle Elementary
 Poplar Springs Elementary
 Sandy Ridge Elementary
 Walnut Cove Elementary

Piney Grove Middle
 North Stokes High
 West Stokes High
 Stokes Early College High

Mindy Roddy and King Fire Department Firefighters

Mindy Roddy, English Teacher at West Stokes High, along with firefighters from King Fire Department are being presented Stokes County Board of Education Spotlight Awards. West Stokes High Senior Kaitlyn McQuinn was escorted by Mrs. Roddy and her father’s fellow firefighters during the Senior Night Recognition on October 26. Kaitlyn recently lost her father to cancer and these individuals escorted her to the ceremony before the game. Thank you for helping to make Kaitlyn’s senior night memorable.

Public Comments:

There were no public comments.

Consent Agenda

Board members had no questions or concerns with items on the consent agenda.

Ms. Boles made a motion to approve the consent agenda and the motion was seconded by Mrs. Knight. The motion was approved 5-0.

The October 15, 2018 Regular Session minutes were approved as part of the consent agenda.

The following fund raiser requests were approved or were shared as information items as part of the consent agenda:

2018-2019 Fund Raising Request For Approval November 19, 2018				
The following fund raiser requests have an estimated profit of more \$2,500. These requests require board approval.				
School	Date	Sponsor	Activity	
South Stokes High	November 20, 2018 – January 11, 2019	Carpentry Class	Raffle Tickets Storage Building for supplies to build storage building	\$4,000
Southeastern Stokes Middle	November 19 – December 24, 2018	School	Dewey's Holiday Store	\$7,000
The following fund raiser request has an estimated profit of more than \$1,000.00. These requests require approval by the Superintendent.				
School	Date	Sponsor	Activity	Estimated Profit
Southeastern Stokes Middle	November 26 – December 5, 2018	8 th Grade	Butterbraids to Raise money for 8 th grade semi-formal and 8 th grade rewards	\$1,000
South Stokes High	October 29, 2018 – January 26, 2019	Wrestling Team	Pledges per amount of team pins to purchase singlets and rooms for tournament	\$1,200
Germanton Elementary	Spring 2019	PTSO	Bingo for School Projects	\$2,000
The following fund raiser requests have an estimated profit of no more than \$1,000.00. These requests have been approved by the school's principal and are provided for board member's information.				
School	Date	Sponsor	Activity	Estimated Profit
South Stokes High	March 2, 2019 April 27, 2019 Date Change	Lady Sauras Basketball	Basketball Tournament for Lady Sauras Basketball Equipment	\$1,000

South Stokes High	October 22 – November 2, 2018	Beta Club Jaffe	Sell Anti-Bullying Bracelets to raise awareness during National Bullying Prevention Month and Promote Positive School Climate	\$100
South Stokes High	Basketball Season	Girls Basketball	Free Throw Contest at Half Time of Game	\$800
Piney Grove Middle	November 20-30, 2018	SCA A. Williams/K. Hall	PGMS Sweatshirt Sales for Beautification of Campus	\$750
South Stokes High	October 25 – November 5, 2018	FFA	FFA T-Shirt Sales for Farm Animal Day Supplies	\$120
North Stokes High	October 30 – December 2, 2018	FFA	Raffle Cornhole Boards for FFA Activities	\$400
West Stokes High	October 29, 2018 – January 2, 2019	Tri-M Schakel-Wells	Raffle for Chick-fil-a gift cards to raise money to help high school music programs affected by hurricane	\$1,000
West Stokes High	November 14, 2018	Jerri-Kaye Mabe & Random Acts of Kindness	Spaghetti Supper to raise money to help others and buy supplies for our clothing closet	\$400
West Stokes High	November 1 – December 20, 2018	Front Office	WSHS Christmas Ornaments for General Fund	\$500
South Stokes High	November 12 – December 20, 2018	School	Krispy Kreme Cards for Instructional Supplies and Campus Improvements	\$750
London Elementary	February 4-8, 2019	Reading for Education	Students address 11 postcards and bring back to school to fund general supplies/resources	\$500
West Stokes High	November 19, 2018	Pizza Hut & Swim Team	Percentage of all sales at Pizza Hut to fund fins	\$200
Piney Grove Middle	November 7, 8, 9 & 13, 2018	FCS J. West	Kindness Grams for Club Fund	\$50
West Stokes High	Winter 2018	Jenna Bowman	Donors Choose to raise funds for Non Fiction Books	\$500
Piney Grove Middle	November 20 – December 17, 2018	PGMS Cheer	Candles/Scented Wax for Cheer Funds	\$500

Nancy Reynolds Elementary	November 29, 2018	PTO	Holiday Vendor "Holiday Market"	\$500
Germanton Elementary	December 3, 2018	PTSO	Pictures with Santa for School Projects	\$250
Germanton Elementary	December 8, 2018	PTSO	Texas Roadhouse Peanut Sale at Walnut Cove Parade for School Projects	\$900
Germanton Elementary	December 10 – 14, 2018	PTSO	Penguin Patch Holiday Shop for School Projects	\$300
Piney Grove Middle	November 20 – December 12, 2018	Boys' Basketball	Fancloth Online Spirit Wear for Equipment	\$500
West Stokes High	November 9 – December 14, 2018	Jordan Stevens	\$1 Raffle for \$100 Gas Card for Equipment & Uniforms	\$900

Field Trip Requests For Approval – November 19, 2018		
School and Sponsor	Trip Location/Date/Cost	# Students/Transportation
South Stokes High Major Baker Master Sergeant Grogan	Danville, VA American Armored Foundation Tank Museum December 14, 2018 Cost - \$0	Students – 70 Chaperones – 2 Activity Bus
South Stokes High Kevin Reigle	Orlando, FL Disney World Performance/Workshop April 3-7, 2019 Cost - \$700	Students – 30 Chaperones – 15 Charter Bus
South Stokes High	Concord, NC Mount Pleasant Invitational Wrestling Team November 30, 2018 – December 1, 2018 Cost - \$0	Students – 15 Chaperones – 3 Activity Bus

Discussion Agenda

Discussion of Forsyth Tech Trades Program:

Mr. Doug Rose, Director of 6-12 Curriculum shared information on the Stokes County Career Center that Forsyth Technical Community College is constructing. He stated that the programs they are considering are Welding, Plumbing and Electrical, Trade classes, and Advanced Agricultural Options. He added that Welding will follow students from Agricultural Mechanics and allow students to explore Arc Welding. He stated that the Plumbing and Electrical will follow students from High School Core and Sustainable Construction Classes and will receive a 10 hour OSHA Construction Certificate. He stated the Trade Classes may allow for Core and Sustainable Construction, Carpentry I and II, and Masonry I and II to be offered a lower grade levels. He shared that the Advanced Agricultural would enhance our current programs. West Stokes has a strong focus on Horticulture while South Stokes has excelled in Animal Science, and North Stokes has a wide scope that allows students to explore all options. He added that the extension of Forsyth Tech is still in discussions as to the classes that may be offered at the center.

He introduced Ms. Kimberly Bryant, Director of Educational Partnerships and Dr. Alan Murdock, Vice President of Economic & Workforce Development for Forsyth Technical Community College.

Dr. Rice inquired if there are any prerequisite requirements for the plumbing and electrical programs.

Ms. Bryant responded that there are no age requirements.

Dr. Rice stated that a 2017 graduate returned to speak with the current class about occupational areas. He had attended Forsyth Technical Community College and completed the plumbing program. He added that the young man was already licensed in the plumbing field.

Vice-Chair Cox inquired if there were any programs at Forsyth Technical Community College that would allow volunteer firefighters to obtain training.

Ms. Bryant responded, unfortunately not at this time. She added that she is very open to the areas that could be offered.

Mr. Rose stated he wanted to express the appreciation of Stokes County Schools and Forsyth Technical Community College partnering together.

Mrs. Messick stated she is thankful for this great opportunity for our students.

Discussion of Capital Projects Update:

Mr. David Burge, Director of Operations shared the status of the 2018-2019 Capital Projects.

Maintenance – Fall Protection for Elementary School Playgrounds – Work in Progress

Mount Olive Elementary – Replace Roof & Repair All Overhangs – Pre-Bid 11/16/18

Chestnut Grove Middle – Air Condition Gym – Work in Progress

Pine Hall Elementary – Resurface & Restripe Parking Lot – Completed

King Elementary – Rekey Locksets to Minimize Number of Keys –

London Elementary – Rekey Locksets to Minimize Number of Keys – Work In Progress

West Stokes High – Addition to AG Building for Additional CTE Courses – Project with Architect

Lawsonville Elementary – Repair/Replace Playground Fencing with Gates – Completed

London Elementary – Replace Burner in Gym Boiler – Completed

Child Nutrition – Cafeteria Tables (Replacement for Older Tables) – Completed

King Elementary – Resurface & Restripe Parking Lot – Completed

Bus Garage – Convert Bus 29 into Activity Bus – Completed

Bus Garage – Convert Bus 26 & Bus 195 into Activity Buses – Completed

Maintenance – Purchase 2 Service Vans-Replace High Mileage Vans – Completed/Received

Chestnut Grove Middle – Resurface & Restripe Three Tennis Courts – Completed

Southeastern Stokes Middle – Resurface & Restripe Three Tennis Courts – Completed

Chestnut Grove Middle – Install Two Split Air Condition Systems/Kitchen – Completed

Lawsonville Elementary – Install One Split Air Condition System/Kitchen – Completed

Sandy Ridge Elementary – Replace Roof & Downspouts Entire School except Gym – Spring/summer 2019

Maintenance – Refinish Wood Gym Floors at Middle & High Schools – Schools to coordinate

Mrs. Messick inquired about the number of bathrooms the addition to the AG Building at West Stokes High.

Mr. Burge responded that there will be one bathroom for each gender with multiple fixtures.

Mr. Burge stated that all three activity buses have been completed. He added that one of the activity buses is equipped with a lift. He shared that in the past West Stokes High and North Stokes High shared an activity bus that was equipped with a handicap lift. Mr. Burge stated that the activity bus containing a lift was delivered to West Stokes High. He added that now West Stokes and North Stokes would each have an activity bus equipped with a handicap lift at the school.

Mr. George expressed his appreciation for the job that Mr. Burge has done during his sixteen years with the school system.

Dr. Rice also expressed his appreciation for the dedication that Mr. Burge has had along with the long hours that he worked especially during inclement weather.

Discussion of Items for Disposal on GovDeals:

This agenda item was moved to the action agenda. See the action agenda section for all minutes taken on this agenda item.

Mrs. Messick made a motion to move the Items for Disposal on GovDeals to the action agenda as item A. The motion was seconded by Mrs. Knight and approved 5-0.

Discussion of Policy 6220 Operation of School Nutrition Services:

Mrs. Lisa Dillon, Director of School Nutrition shared that the current Policy 6220 Operation of School Nutrition Services permits elementary and middle school students to charge meals in the event the student forget or loses their meal money. The high school students aren't allowed to charge meals. Mrs. Dillon stated that in the past years the charges for the middle schools have become a collection issue. She shared that the middle school principals have expressed interest in operating under the same guidelines as the high schools.

Mrs. Dillon invited middle school principals, Mr. David Bennett, Chestnut Grove Middle, Mrs. Heather Pendleton, Piney Grove Middle, and Mrs. Rhonda Jackson, Southeastern Stokes Middle to share with the board members the situation they are facing.

Mr. David Bennett stated that the money they are getting from the state is not enough to supply our cost. He added that fund raisers totaling \$9,000 went to help with the supply. He stated at the present time Chestnut Grove Middle is in the hole with School Nutrition costs of \$2,600 and costs are growing. Mr. Bennett stated that none of us want a child to go hungry. He added that when the parents don't pay for the meals that their children have charged it leaves the school in a bad situation.

Mrs. Rhonda Jackson stated that currently Southeastern Stokes Middle has outstanding School Nutrition costs of \$2,081 and growing. She added that there are the regular operation costs that have to be covered and fund raising monies are helping pay the bills. She stated that there is one family that from years past owes the school \$520 and has already run up a bill for \$280 this year.

Mrs. Heather Pendleton stated that the balance owed for School Nutrition costs is \$458 but has been as high as \$900. She added that she has had to monitor the charges closely and deny access to school events until outstanding charges are paid.

Ms. Lanette Moore, Executive Director of Finance stated that federal guidelines will not allow the School Nutrition program to have debt. She added that this is the reason that the schools are left to collect the outstanding charges.

Mrs. Messick stated that other counties use an alternative meal for students rather than allowing them to charge meals.

Mrs. Dillon stated that other counties do allow for an alternative meal which would consist of a roll, a vegetable, and water. She added that with the alternative meal the School Nutrition program would receive funds from the federal government. She stated with the alternative meal the students would be provided with a meal rather than no meal.

Chairman Yontz inquired if the board members want to agree to no charging at the middle school and high school levels.

Chairman Yontz inquired if it would be possible for the principal to print daily a list of students that have outstanding charges and enforce the selection of meals.

Mr. Bennett stated that it would be possible to work from a print of outstanding charges. He added that to enforce the meal selection it would require the principal and assistant principals to be present at the meal line to alert school nutrition staff that an alternative meal is needed to students with outstanding charges.

Dr. Rice instructed Mrs. Dillon to look for a sample policy with other counties. He also requested that the middle school principals work on a way to manage the students that are charging and not paying the fees. He requested that the middle school principals report back to the Board of Education at the December meeting. He added that a policy change will be addressed and possibly take place later.

Discussion of NCSBA Proposed Policy Revisions:

Mr. Fred Johnson, School Board Attorney reviewed the Fall 2018 NCSBA Policy Revisions with the board members. He stated that he recommended policy 2110 revision be deleted. He added that there is a local policy that we follow.

1510/4200/7270	School Safety
1720/4015/7225	Discrimination, Harassment, and Bullying Complaint Procedure
2110	Board Member Elections
2121	Board Member Conflict of Interest
3410	Testing and Assessment Program
3420	Student Promotion and Accountability
3430	School Improvement Plan
3470/4305	Alternative Learning Programs/Schools
4125	Homeless Students
4333	Weapons, Bomb Threats, Terrorist Threats, and Clear Threats to Safety
5025	Prohibition of Drugs and Alcoholic Beverages
6125	Administering Medicines to Students
6220	Operation of School Nutrition Services
6401/9100	Ethics and Purchasing Function
6450	Purchases of Services
6560	Disposal of Surplus Property

7130	Licensure
7300	Staff Responsibilities
7610	Defense of Board Employees
7730	Employee Conflict of Interest
7920	Reduction in Force: Teachers and School Administrators
8305	Federal Grant Administration
9110	Use and Selection of Architects, Engineers, Surveyors, and Construction Managers at Risk
9120	Bidding for Construction Work
	Updates to State Board of Education Legal References:
1310/4002	Parental Involvement
2670	Business Advisory Council
4152	Unsafe School Choice Transfer
5020	Visitors to the Schools
5030	Community Use of Facilities
6140	Student Wellness
6305	Safety and Student Transportation Services
6315	Drivers
7405	Extracurricular and Non-Instructional Duties

Mr. Johnson recommended that the NCSBA policy revisions be placed on the consent agenda for the December 10, 2018 board meeting.

Discussion of Bayada Home Health Care Contract:

This agenda item was moved to the action agenda. See the action agenda section for all minutes taken on this agenda item.

Vice-Chair Cox made a motion to move the Bayada Home Healthcare Contract to the action agenda as item B. The motion was seconded by Mrs. Messick and approved 5-0.

Discussion of Synovia Bid:

This agenda item was moved to the action agenda. See the action agenda section for all minutes taken on this agenda item.

Vice-Chair Cox made a motion to move the Synovia Bid to the action agenda as item C. The motion was seconded by Ms. Boles and approved 5-0.

Discussion of Employees Serving as Bus Drivers/Bus Monitors:

Dr. Rice stated that due to the shortage of bus drivers/bus monitors employees are being allowed to help on voluntary basis. He added some districts have made it mandatory for Teacher

Assistants to serve in the role of drivers/monitors. He stated we don't want to make it mandatory but would like to compensate the individuals that volunteer to help at the rate of \$12.07 hour outside of their normal work hours. He stated that the employee would still be required to work their normal work hours. Dr. Rice stated we have an absolute shortage of Substitute Bus Drivers.

Vice-Chair Cox suggested that bus drivers be paid more.

Mr. Burge stated that in the past most of our bus drivers have been stay at home moms and now they have retired. He added that this day and time there aren't many stay at home moms that want to drive a bus.

Action Agenda

Approval of Items for Disposal on GovDeals:

Mr. Ricky Goins, Director of Maintenance recommended the following items be approved for disposal on GovDeals:

Inventory ID	SS0083	Hunter Automotive Lift
Inventory ID	MT0045	2002 Chevrolet Express 2500 Cargo Van
Inventory ID	CN0108	Delfield Reach-In Freezer
Inventory ID	CN0109	Blodgett Oven
Inventory ID	MO0020	1 Lot of 17 Tables, Size Top 29 to 30 inch wide x 12 feet long
Inventory ID	SS0087	General Electric Small Residential Style Refrigerator
Inventory ID	SS0084	1 Lot of 5 sets of Metal lockers
Inventory ID	SS085	1 Lot of 3 Metal Storage Cabinets
Inventory ID	SS086	1 Lot of 2 items, One Wooden Cabinet with Hutch, One Small Computer Desk

Mrs. Messick made a motion to approve the Items for Disposal on GovDeals. The motion was seconded by Ms. Boles and approved 5-0.

Approval of Bayada Home Healthcare Contract:

Mrs. Terri Collins shared the Bayada Home Healthcare Contract with the board members. She stated that due to changes for a student the Bayada Home Healthcare Contract will take the place of the Maxim Healthcare Contract. She recommended that the board members approve the contract.

Dr. Rice inquired that Bayada Home Healthcare is for services for a student while at school.

Mrs. Collins responded that is correct.

Vice-Chair Cox made a motion to approve the Bayada Healthcare Contract. The motion was seconded by Mrs. Messick and approved 5-0.

Approval of Synovia Bid:

Mr. Burge presented information on the Synovia Bid (GPS) in the absence of Mr. Brad Lankford. Mr. Burge reported that the number of yellow buses that are running Synovia has been reduced to 90. Currently we have 75 buses in service with 15 buses on standby. He stated that Mr. Lankford would like to

add this system to the 26 activity buses in service. He added that this service also covers 22 vehicles, 15 maintenance vehicles and 7 vehicles at the bus garage. The monthly breakdown is as follows:

Base coverage of \$36.00 for 90 yellow buses	\$3,240.00
Base coverage of \$25.00 for 22 vehicles	\$ 550.00
Base coverage of \$28.50 for 26 activity buses	\$ 741.00
Base coverage of \$2.00 for 90 buses (Here Comes the Bus)	<u>\$ 180.00</u>
Total Monthly	\$4,711.00

Mr. Burge stated that the question is do we want to cover the 26 activity buses for a yearly increase of \$3,996.00.

Dr. Rice stated he would like to add some input on the Synovia GPS system. He stated this is the best system we have. He added as far as tracking buses, if there is an accident or a bus breaks down we can see the location. He added if we receive calls from parents that say the bus didn't stop at our house this morning we can look at the system and see the exact time it pulled up at the house, turned on its amber lights, opened the door, engaged the stop arm and pulled off. He stated we can show them the information that supports the information. Dr. Rice stated this will be extremely helpful to have Synovia GPS on the activity buses. He stated that when activity buses are as far away as Hickory and have a problem we can tell where they are. He added that in the past you had to get location from the bus as to where in the route they are. He added that it has been proven to help with medical emergencies and locating a bus.

Mr. Burge stated that this contract will be a 3 year contract rather than a 5 year because Synovia is working on equipment upgrades.

Mrs. Messick stated that it appears it is needed for a safety factor.

Mrs. Knight agreed that it is needed for the safety of the students and staff. She inquired if the contract vehicles for YVEDDI and JD Cruise are covered by this device.

Dr. Rice responded that those two vendors are separate from our fleet and we don't cover them. He added that these vendors have monitoring but we don't have access to the information.

Vice-Chair Cox inquired about how many buses in our fleet have the side stop arm installed.

Mr. Burge responded that we had 25 but there have been 5 removed because of malfunctions.

Vice-Chair Cox stated that if there is funds left over from other projects that it would be good to install the stop arm on more vehicles. She added that when you see a bus with the stop arm you are more aware of the bus stopping.

Dr. Rice stated we agree that the side stop arm can help with the safety of our students but we are waiting on an approved stop arm that doesn't have problems. He stated that the stop arm defiantly helps with visibility of a bus that is stopping.

Mr. Burge stated the stop arms that have been removed have had multiple problems and have been replaced twice by the manufacturer. He stated if the manufacturer of the bus could build the bus with the stop arm it would operate better than an add-on feature.

Dr. Rice added that some stop arms are still working correctly and they haven't been removed.

Mrs. Knight inquired if everyone has access to see all the buses.

Dr. Rice responded that the "Here Comes the Bus" app will only allow a parent with login credentials to see the location of their child's bus.

Vice-Chair Cox made a motion to approve the Synovia bid. The motion was seconded by Mrs. Knight and approved 5-0.

Information and Announcements

Mr. George reviewed the Information and Announcement items:

Stokes Early College Calendar:

November 21, 2018	Annual Leave Day – FTCC Workday – No College Classes
November 22 – 23, 2018	Thanksgiving Holidays
December 14, 2018	College Classes End
December 20, 2018	End of 2 nd 9 Weeks
December 21, 2018	Annual Leave Day
December 24 – 26, 2018	Christmas Holidays
December 27 & 28, 2018	Annual Leave Days
December 31, 2018	Annual Leave Days

Traditional Calendar:

November 21, 2018	Optional Teacher Workday
November 22 – 23, 2018	Thanksgiving Holidays
December 20, 2018	Early Dismissal
December 21, 2018	Annual Leave Day
December 24 – 26, 2018	Christmas Holidays
December 27 – 28, 2018	Annual Leave Days
December 31, 2018	Annual Leave Day

Board Meetings:

December 10, 2018	Regular Session	6:00 PM	Administrative Office
January 14, 2019	Regular Session	6:00 PM	Administrative Office

Future Items:

December 1, 2018	Teachers of the Year participate in King Christmas Parade at 2:00 PM
December 13, 2018	Bus Drivers Breakfast at Camp Hanes at 8:30 am
December 14, 2018	PTEC Signature Schools Awards Breakfast 9:00 am – 11:00 am Imperial Ballroom/Sheraton Hotel at Koury Convention Center

December 17, 2018

Annual Breakfast at Camp Hanes

At 7:55 p.m., Mrs. Knight made a motion to enter closed session as allowed by NC General Statute 143-318.11 (a) (1) (3) (6). The motion was seconded by Ms. Boles and approved 5-0.

[Closed Session]

At 9:10 p.m., Mrs. Knight made a motion to return to open session. The motion was seconded by Vice-Chair Cox and was approved 5-0.

Personnel

Vice-Chair Cox made a motion to approve the personnel and coaching. Mrs. Messick seconded the motion and it was approved 5-0.

Action Required				
Change Hours				
Last Name	First Name	Position	School	Effective Date
<u>Keaton</u>	Terri	Child Nutrition Worker	West Stokes High	11/19/2018
<u>Tilley</u>	Deanna	Child Nutrition Worker	West Stokes High	11/19/2018
Leave of Absence				
<u>Duggins</u>	Janet	Health Occupations Teacher	North Stokes High	10/22/2018-11/2/2018
<u>Greenwood</u>	Michelle	EC Personal Assistant	King Elementary	10/30/2018-11/13/2018
<u>Lineberry</u>	David	Custodian	Walnut Cove Elementary	10/22/2018-11/12/2018
<u>Dearborn</u>	Judy	3rd/4th Grade Teacher	Nancy Reynolds Elementary	11/19/2018-1/2/2019
<u>Newton</u>	Rebecca	Exceptional Children Teacher	West Stokes High	10/22/2018-12/5/2018
<u>Shrum</u>	Rebekah	Science Teacher	West Stokes High	1/17/2019-2/28/2019
<u>Smith</u>	Flora	Bus Driver	Walnut Cove Elementary	10/30/2018-12/3/2018
<u>Williams</u>	Luwanda	Exceptional Children Teacher	West Stokes High	12/27/2018-2/7/2019
New Hire-Permanent				
<u>Beck</u>	Casey	Custodian	West Stokes High	11/13/2018
<u>Bowen</u>	Luke	Science Teacher	Meadowbrook Academy	9/20/2018
<u>Gordon</u>	Heather	Other	Walnut Cove Elementary	11/2/2018
<u>King</u>	Hillery	Child Nutrition Worker	Chestnut Grove Middle	11/19/2018
<u>Lewis</u>	Steven	History Teacher	Early College High School	1/2/2019
<u>Moser</u>	Brandy	Child Nutrition Worker	South Stokes High	11/19/2018
<u>Reid</u>	Shirley	Child Nutrition Worker	South Stokes High	11/19/2018
<u>Smith</u>	Amanda	Child Nutrition Worker	Southeastern Stokes Middle	11/19/2018
New Hire-Temporary no benefits				
<u>Andrews</u>	Kymberly	Substitute Child Nutrition	Systemwide	11/19/2018
<u>Duggins</u>	Kristina	Substitute Child Nutrition	Systemwide	11/19/2018
<u>Gregory</u>	Kathleen	Tutor	Nancy Reynolds Elementary	1/2/2019-6/14/2019
<u>Hall</u>	Wilma	Substitute Child Nutrition	Systemwide	11/19/2018
<u>Harber</u>	Shanna	Substitute Child Nutrition	Systemwide	11/19/2018
<u>Key</u>	Mary	Substitute Child Nutrition	Systemwide	11/19/2018
<u>Mabe</u>	Savannah	Substitute Teacher	Systemwide	11/20/2018
<u>Martin</u>	Mary Ellen	Tutor	Nancy Reynolds Elementary	1/2/2019-6/14/2019
<u>Perdue</u>	Evelyn	Substitute Teacher	Systemwide	11/20/2018
<u>Rogers</u>	Carole	Substitute Child Nutrition	Systemwide	11/19/2018
<u>Shoaf</u>	Kayla	Substitute Child Nutrition	Systemwide	11/19/2018
<u>Slater</u>	Tiffany	Substitute Child Nutrition	Systemwide	11/19/2018
Resignations				
<u>Boyles</u>	Aaron	Bus Driver	Meadowbrook Academy	11/23/2018
<u>Chalk</u>	Kerry	Custodian	West Stokes High	10/22/2018
<u>Parker</u>	Ashleigh	Exceptional Children Teacher	West Stokes High	1/2/2019
<u>Young</u>	Sarah	Child Nutrition Manager	Walnut Cove Elementary	10/5/2018
Retirement				
<u>Paris</u>	Deborah	Office Support	Pine Hall Elementary	3/1/2019
For Information Only-No Action Required				
Transfers				
<u>Gordon</u>	Victoria	EC Teacher Assistant	Southeastern Stokes Middle	11/13/2018
<u>Mullins</u>	Guy	Bus Driver	Meadowbrook Academy	11/13/2018
<u>Southard</u>	Jessica	Child Nutrition Manager	Piney Grove Middle	11/5/2019
<u>Tilley</u>	Angela	Child Nutrition Manager	Lawsonville Elementary	11/7/2018

Coaching Report

The following 2018-2019 coaching recommendations were approved:

SCHOOL: Piney Grove Middle

SEASON: Winter

Basketball Assistant (W)	Mandee Bennett Employee-Paid ADD	Effective 11/19/2018
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SCHOOL: Piney Grove Middle

SEASON: Spring

Baseball Assistant	Travis Lester Non-Employee-Paid ADD	Effective 11/19/2018
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SCHOOL: Southeastern Stokes Middle

SEASON: Spring

Baseball Assistant	Jeff Young Non-Employee-Paid REMOVE	Effective 11/19/2018
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SCHOOL: North Stokes High

SEASON: Winter

Basketball Assistant (M)	Travis Lawson Non-Employee – Paid CHANGE from Volunteer to Paid	Effective 11/19/2018
Basketball Assistant (W)	Ricky Moser Non- Employee – Paid REMOVE	Effective 11/19/2018
Basketball Assistant (W)	Barry West Employee – Paid ADD	Effective 11/19/2018
Wrestling Assistant	Cody Bennett Non-Employee – Volunteer ADD	Effective 11/19/2018

SCHOOL: North Stokes High

SEASON: Spring

Baseball Assistant (M)	Jonah Jay Wood Non-Employee-Volunteer ADD	Effective 11/19/2018
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SCHOOL: West Stokes High

SEASON: Winter

Basketball Assistant (M)	Robby Horton Employee-Paid ADD	Effective 11/19/2018
Basketball Assistant (M)	Hunter Westfall Non-Employee-Volunteer ADD	Effective 11/19/2018
Basketball Assistant (W)	Brianna Adams Classified – Employee – Paid REMOVE	Effective 11/19/2018

Basketball Assistant (W)	Kandi Ledford Non-Employee – Paid ADD	Effective 11/19/2018
Basketball Assistant (W)	Steven Tyler Bentley Employee – Volunteer REMOVE	Effective 11/19/2018

SCHOOL: West Stokes High

SEASON: Spring

Baseball Assistant	Troy Jessup Employee-Paid REMOVE	Effective 11/19/2018
Baseball Assistant	Thomas Newsome Non-Employee – Paid ADD	Effective 11/19/2018
Baseball Assistant	Jordan Jessup Employee – Paid REMOVE	Effective 11/19/2018
Baseball Assistant	Tanner Lomax Non-Employee – Paid ADD	Effective 11/19/2018
Baseball Assistant	Jeffrey Fansler Non-Employee – Paid ADD	Effective 11/19/2018
Soccer Head (W)	Travis Gammons Employee – Paid REMOVE	Effective 11/19/2018
Soccer Head (W)	Michael Grayson Employee – Paid ADD	Effective 11/19/2018
Softball Assistant	Brian Linville Non-employee – Paid REMOVE	Effective 11/19/2018
Softball Assistant	Brandi Hole Non-Employee – Volunteer CHANGE from Volunteer to Paid	Effective 11/19/2018

At 9:15 p.m., Mrs. Messick made a motion to adjourn the meeting. The motion was seconded by Mrs. Knight and was approved 5-0.

 Chairperson

 Secretary